

Request for Proposal Information for Compensation, Classification, and Workforce Study for EMS

As the County of Ashe prepares to take on EMS, we are requesting permission to publish a Request for Proposals for a compensation, classification, and workforce study on the current EMS structure. Mr. Craig Sullivan of Ashe Medics has agreed to let the County and the chosen company access necessary information required to complete the study.

The objectives of the proposed study will include:

- Evaluate the current classification and compensation system for EMS staff.
- Assess internal equity, external competitiveness, and compliance with applicable regulations.
- Analyze staffing levels, schedules, and deployment models in relation to service demand.
- Provide recommendations for classification revisions, pay structures, career ladders, and workforce planning strategies.
- Develop implementation strategies that are financially sustainable.