

Proposed Human Resources Resolution Changes – 8/17/2026

The below changes were approved by the Personnel Policy Committee on 8/6/26.

Article 6 – Timesheets (page 32)

Addition: “All timesheets must be turned in to the Finance Department no later than the 15th day of each month, unless otherwise approved by the County Manager.”

Article 6 - Compensatory Time Payout (page 33)

Modification: “At the end of each pay period, non-exempt employees who have compensatory leave in excess of 240 hours will be paid for the compensatory leave hours that are in excess of 240 at the ~~rate of one and one-half times the~~ employee’s regular rate.”

Article 7 – Holidays (page 34)

Addition: “Holidays may accumulate during the calendar year to an indefinite amount. On July 1 of each year, holidays in excess of 10 days shall be converted to sick leave. Upon conversion, one holiday will equate to eight sick leave hours.”

Article 7 – FMLA General Provisions (page 43)

Modification: “While an employee is on FMLA leave, the County will provide employee health, ~~and dental care coverage and basic~~ life insurance coverage on the same level and terms as would be provided if the employee continued to work.”