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RE: Request to modify position 5310-317-21

In light of the devastating effects of Hurricane Helene on many Ashe County residents, Ashe County DSS has stepped into assist with unmet needs, case management services, short term housing solutions and planning for long term recovery. This additional body of work will be supported in part by some grant positions from NC Works. Overseeing this new unit will require a supervisor to ensure that the work is managed effectively.

At the current time the SW IAT position number 5310-317-21 is vacant. Under the current pay scale, it is a grade 116. A Social Worker Supervisor II is also a grade 116. The money is the same. The request is that you allow me to convert the position from a SW IAT to a SWS II. This position is a temporary status. I don't believe I can attract a good candidate by leaving it in a temporary status. So I am also requesting to change it to the permanent status. The recovery work is very intense, and I anticipate it continuing for two years or more. There will not be a hard stop, so the plan would be to allow this person to continue in this work until there is a natural stop and then transition to another role in the agency. At that time, I would plan to return to you and request it go back to its current designation and status.

For the sake of clarity, there is another position in children's services that is vacant and we are actively recruiting for that role. This decision has no affect on that position.

Sincerely,

Tracie McMillan
Director
Ashe County Department of Social Services