

AGREEMENT FOR ENGINEERING SERVICES

This AGREEMENT, made and entered into this the _____ day of _____ 2026, by and between the **County of Ashe** (OWNER) and **McGill Associates, P.A.** (ENGINEER).

WHEREAS, the OWNER proposes to do certain work toward the accomplishment of the Project entitled **Ashe County EMS Base** as generally described in Attachment "A" and

WHEREAS, the ENGINEER desires to render professional services in accordance with this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and benefits contained herein, it is hereby mutually understood and agreed as follows:

SECTION 1 - GENERAL SERVICES

The ENGINEER shall:

- 1.1. The ENGINEER shall, as directed by the OWNER, provide professional engineering services for the OWNER in the first phase of the Project; serve as OWNER's professional engineering representative for the Project; and provide professional consultation and advice to OWNER during the performance of the services hereunder.
- 1.2. The ENGINEER shall provide all personnel required in performing the Project unless otherwise provided herein. Such personnel shall not be employees of or have any contractual relationship with the OWNER. All services rendered hereunder shall be performed by the ENGINEER or under his supervision and all personnel engaged in the Project shall be fully qualified under North Carolina law to perform such services.
- 1.3. The ENGINEER shall obtain and furnish, or cause to be obtained and furnished, approvals and permits from all governmental authorities having jurisdiction over the Project, unless otherwise agreed to herein.
- 1.4. The ENGINEER shall seek and obtain authorization from the OWNER or the OWNER's assignee before proceeding with the Project, or before performing any Additional Services as described in Section 3, or before performing any other services which would not be included in the fee for Basic Services set forth in Section 6 hereof, subject to OWNER's right to terminate as herein provided.
- 1.5. The ENGINEER shall comply with all existing federal, state and local laws and regulations regarding equal employment opportunity. The ENGINEER is further obligated to include all requirements hereunder in any subcontract written by him in association with this Agreement.

SECTION 2 - BASIC SERVICES

2.1 PROGRAMMING AND SITE EVALUATION PHASE

- 2.1.1 Conduct one (1) virtual kick-off to review objectives of the programming, concept design, and site assessments.
- 2.1.2 Distribute questionnaires to building users.
- 2.1.3 Receive questionnaires and conduct on-site programming workshop to identify the size and configuration of required spaces.
- 2.1.4 Based on the results of the questionnaires and the workshop, prepare a tabular listing of spaces for the current 5-, 10-, and 20- year space needs.
- 2.1.5 Conduct one virtual meeting to review the space needs and identify the planning horizon for design.
- 2.1.6 Review local development ordinances for use and zoning compliance requirements as they relate to off-street parking, landscaping, and stormwater management requirements.
- 2.1.7 Review existing property and utility information from available records and County GIS data.
- 2.1.8 Prepare a conceptual floor plan and site plan for the proposed building at each site location (up to three). The site plans will be based on available GIS property lines, LIDAR contours, and aerial photography. No surveying will be provided as part of this effort.
- 2.1.9 Coordinate potential driveway access points with NCDOT.
- 2.1.10 Prepare one (1) cost estimate for construction items based on each conceptual site plan and building square footage price averages.
- 2.1.11 Conduct one (1) meeting with OWNER to review.
- 2.1.12 Prepare a narrative describing the primary features of the building considerations for-site implementation.
- 2.1.13 Prepare a pro and con alternative analysis of the sites to rank the selected sites. The comparison will include drive/response times. The site selection analysis – which includes a pro and con analysis and cost estimates will include an EMS base only along with the same analysis for a consolidated base that incorporates emergency management, fire marshal, emergency operation center, and EMS base.
- 2.1.14 Attend two (2) in-person review meetings with OWNER's Staff.

- 2.1.15 Attend three (3) site visits with OWNER's Staff to similar existing facilities.
- 2.1.16 Present findings in a digital report with executive summary, narrative of the process, findings, space needs, questionnaires, proposed plans, and budget (including design fees). Present findings to County Board of Commissioners at one (1) in-person meeting.
- 2.1.17 This section of the services will be completed and ready for presentation by September 1, 2026, given authorization to proceed by April 10, 2026.

2.2 DESIGN PHASE

Schematic Design

- 2.2.1 Perform a topographic survey with boundary analysis for the proposed site.
- 2.2.2 Provide geotechnical soil borings and bearing capacity study of selected site utilizing a sub-consultant chosen by the ENGINEER.
- 2.2.3 Complete an initial site investigation with the design team to review base survey information, existing site features, etc.
- 2.2.4 Prepare schematic demolition and site layout plan.
- 2.2.5 Prepare schematic grading, erosion control, and stormwater plan.
- 2.2.6 Prepare schematic utility plan to include water and sewer service lines.
- 2.2.7 One (1) set of civil drawings will be issued as part of the final Schematic Design package.
- 2.2.8 Based on the approved conceptual plan, develop Schematic Design Drawings to 35%.
- Prepare up to three (3) elevation design concepts for review and approval.
- 2.2.9 Conduct one (1) meeting to review the 35% Schematic Design Drawings with the OWNER.
- Present elevation design options and select a preferred concept for rendering.
 - Conduct one public meeting to share the preferred floor plan and elevation option.
- 2.2.10 Incorporate comments from the design review meeting and develop Schematic Design Drawings to 65%.
- 2.2.11 Conduct one (1) meeting to review the 65% Schematic Design Drawings with the OWNER. Confirm space adjacencies and sizes.
- Review building elevation option development and comment.

- Review building site design consisting of limits of disturbance, utility infrastructure design, minimum landscape requirements, and parking strategy.

2.2.12 Incorporate comments and develop Schematic Design Drawings to 95% complete.

2.2.13 Conduct one (1) meeting to review the 95% Schematic Design Drawings with the OWNER.

2.2.14 Incorporate comments from the design review meeting.

2.2.15 Prepare an estimate of probable construction cost and total project budget.

2.2.16 Prepare a written report of the Schematic Design package.

- The written report shall consist of building system narratives, descriptions of building materials and operations, as well as a narrative of outstanding information for approval.

2.2.17 Submit the Schematic Design Package for approval.

Design Development

2.2.18 Based on the approved Schematic Design package, prepare Design Development Drawings to 35%.

2.2.19 Review geotechnical boring information and revise grading plan as necessary.

2.2.20 Evaluate vehicle turn movements on site plan and revise as necessary.

2.2.21 Prepare design development level civil engineering plans with details. Elements to be addressed by civil engineering plans include:

- Demolition, removal, and repair of existing site features to accommodate project construction
- Site layout identifying final location, orientation, and dimensions of paving, sidewalks, curbs, and other site-related improvements, based on approved Schematic Design drawings.
- Grading and stormwater identifying existing and proposed grades, stormwater collection points, piping, routing of roof drains and downspouts to existing on-site storm drains and reasonable discharge points. This item does not include design of Stormwater Control Measures (SCM's) as the selected site will not likely be located in a watershed requiring post-construction stormwater permitting. This proposal does not include design for re-routing or upgrading off-site storm drains.
- Utility Plan locating proposed domestic water, fire water, and sewer service lines that will be extended from the existing mains along the property lines. This item also includes identifying pathways for routing dry utilities including electrical, natural gas, and communication service conduits. Design of utility main extensions and dry utility services are not included under this item.

- Erosion and sediment control plan identifying temporary measures for controlling soil erosion during the construction process and permanent measures to provide ongoing stabilization.
- Landscape plan for compliance with local landscape ordinance requirements. Total site landscaping is not included under this proposal, however, McGill Associates can provide total site landscaping as an additional service if desired by the OWNER.
- Construction details

2.2.22 One (1) set of civil drawings will be issued as part of the final Design Development package.

2.2.23 Conduct one meeting to review the 35% Design Development Drawings with the OWNER.

- Meetings will review the building systems' designs, and their integration with the building. Additionally, meetings will review each space for finishes and upfit.
- Review schematic furniture layout.
- Review all casework configurations.

2.2.24 Incorporate comments from the design review meeting and develop Design Drawings to 70%.

2.2.25 Conduct one (1) meeting to review the 70% Design Development Drawings with the OWNER.

- Meetings will confirm the changes made at the 35% design meeting.
- Review door configurations and operations.
- Review exterior elevation development and site designs.

2.2.26 Conduct one meeting to review the Project with the building official.

2.2.27 Incorporate comments from the design review meeting and develop Design Development Drawings to 95%.

2.2.28 Submit documents to obtain an independent estimate of probable construction cost depending on delivery method selected.

2.2.29 Prepare a written report of the Design Development package.

2.2.30 Submit the Design Development Package for approval.

Construction Documents

2.2.31 Based on the approved Design Development documents, prepare Construction Documents to 35%.

- 2.2.32 Conduct one (1) meeting to review the 35% Construction Documents with the OWNER.
- 2.2.33 Conduct one (1) meeting to review the Project with the building official.
- 2.2.34 Incorporate comments from the design review meeting and develop Construction Documents to 70%.
- 2.2.35 Obtain an independent estimate of probable construction cost.
- 2.2.36 Prepare technical specifications.
- 2.2.37 Prepare Construction Documents to 95%.
- 2.2.38 Submit Construction Documents for review and approval. Assist the OWNER with submission for building permit.
- 2.2.39 Provide applications with supporting documentation for the following site-related permits:
 - Zoning – Town of Jefferson
 - Erosion Control – NCDEQ
 - Driveway/Encroachment - NCDOT
- 2.2.40 Prepare bidding documents for OWNER's use in obtaining construction bids.

2.3 BIDDING AND AWARD PHASE

- 2.3.1 Assist the OWNER in preparation of the Advertisement for Bids.
- 2.3.2 Post bidding documents for download and manage distribution and plan holder list.
- 2.3.3 Conduct one (1) pre-bid/pre-pricing conference.
- 2.3.4 Prepare and issue addenda.
- 2.3.5 Assist the OWNER in receiving construction bids.
- 2.3.6 Assist the OWNER in analysis of construction bids.
- 2.3.7 Consult with and advise the OWNER as to the acceptability of contractors and subcontractors and make recommendations as to the lowest, responsive, responsible bidder.
- 2.3.8 Assist the OWNER in the final preparation and execution of construction contracts and in checking Performance and Payment Bonds and Insurance Certificates for compliance.

SECTION 3 - ADDITIONAL SERVICES

If authorized by the OWNER, the ENGINEER will furnish or obtain from others additional services of the following types, which are not considered Basic Services under this Agreement.

- 3.1 Additional services resulting from significant changes in general scope of the Project or its design including, but not limited to, changes in size, complexity, OWNER's schedule, or character of construction. The ENGINEER and OWNER agree that time is of the essence in order to meet funding application deadlines. As such, the OWNER may initiate minor changes in the project scope to be incorporated by the ENGINEER, subsequent to the permit submittals, as not to impede progress toward the funding application deadlines. No work on any such changes shall occur by the ENGINEER unless preapproved by the OWNER. Revising previously approved studies, reports, design documents, drawings or specifications, when such revisions are due to causes beyond the control of the ENGINEER.
- 3.2 Preparing documents for alternate bids requested by the OWNER for work, which is not executed, or documents for out-of-sequence work other than agreed upon in the Planning Phase.
- 3.3 Providing construction phase services, which will be added by an amendment to this contract following bidding.
- 3.4 Providing geotechnical and subsurface investigations, archeological surveys and any other environmental site surveys necessary for the construction of the project.
- 3.5 Review of Shop Drawings and Samples identified as frivolous in the General Conditions of the construction contract documents, or review of substitute materials as defined in the same General Conditions.
- 3.6 Preparing to serve or serving as a witness for the OWNER in any litigation, condemnation or other legal or administrative proceeding involving the Project.
- 3.7 Additional services in connection with the Project, including services normally furnished by OWNER and services not otherwise included in this Agreement.
- 3.8 Additional services in connection with administering project funding.
- 3.9 Preparing easement maps, plats, or recombination plats.
- 3.10 Soliciting bids for elements to be supplied by OWNER.
- 3.11 Preparing design of retaining wall and/or certification if required.
- 3.12 Offsite engineering for water supply, utilities, and drainage.
- 3.13 Preparation of transportation studies and/or offsite roadway design.
- 3.14 Furniture design and procurement.
- 3.15 Permitting for impacts to streams and wetlands.

SECTION 4 - OWNERS RESPONSIBILITIES

The OWNER shall:

- 4.1 Provide full information as to the requirements for the Project.
- 4.2 Assist the ENGINEER by placing at his disposal in a timely manner all available information pertinent to the Project including previous documents and any other data relative to the evaluation, design, and construction of the Project.
- 4.3 Designate a person to act as OWNER's representative with respect to the work to be performed under this Agreement; and such person shall have complete authority to transmit instructions, receive information, interpret and define OWNER's policies and decisions pertinent to the services in this Agreement.
- 4.4 Guarantee access to and make all provisions for the ENGINEER to enter upon public and private property as required for the ENGINEER to perform the services under this Agreement, provided the same does not unreasonably interfere with the operation of the existing facilities.
- 4.5 Examine all studies, reports, sketches, estimates, specifications, drawings, proposals and other documents presented by the ENGINEER and render decisions and comments pertaining thereto within a reasonable time so as not to delay the services of the ENGINEER.
- 4.6 Provide documentation needed by the ENGINEER to obtain any right-of-way easements from public bodies, entities or persons necessary for satisfactory construction of the Project.
- 4.7 Pay for permit fees, and all costs incidental to advertising for bids, and receiving bids or proposals from licensed Contractors.
- 4.8 Provide such legal, accounting and insurance counseling services as may be required for the Project, and such auditing services as may be required to ascertain how or for what purpose any Contractor will or has used the monies paid to him under the construction contract.
- 4.9 Give prompt notice to the ENGINEER whenever the OWNER observes or otherwise becomes aware of any defect in the Project.
- 4.10 Assist ENGINEER in obtaining approvals and permits – by executing applications and paying review fees - from all governmental authorities having jurisdiction over the Project and such approvals and consents from others as may be necessary for completion of the Project, subject to the obligations of the ENGINEER outlined in Section 1.3 of this Agreement.
- 4.11 Furnish, or direct the ENGINEER to provide necessary Additional Services as stipulated in Section 3 of this Agreement or other services as required.
- 4.12 Bear all costs incident to compliance with the requirements of this Section 4, except where Contractor will assume responsibility for the same.

SECTION 5 - PERIOD OF SERVICES

- 5.1 Unless this Agreement has been terminated as provided in paragraph 7.1, the ENGINEER will be obligated to render services hereunder for a period, which may reasonably be required for the services described herein. The ENGINEER may decline to render further services hereunder if the OWNER fails to give prompt approval of the various phases as outlined. Upon receiving a written authorization to proceed, the ENGINEER shall provide the OWNER with a written schedule of completion for the services so authorized.
- 5.2 If the Project is delayed significantly – for a period of 12 months or more at any given stage/phase - for reasons beyond the ENGINEER's control, the various rates of compensation provided for elsewhere in this Agreement shall be subject to renegotiation.

months or is abandoned, after written notice from the OWNER, the ENGINEER shall be paid for services performed prior to receipt of such notice from the OWNER as provided in paragraph 6.4.2 for termination during any phase of his service.

SECTION 7 - GENERAL CONDITIONS

7.1 TERMINATION

- 7.1.1 In the event that the OWNER finds that it is inadvisable or impossible to continue the execution of the Project; or if the ENGINEER shall fail to fulfill in a timely and proper manner his obligations under this Agreement; or, if the ENGINEER shall violate any of the covenants, agreements, or stipulations of this Agreement; or if the services called for in this Agreement are not completed within the time period specified under Section 5, or if the ENGINEER becomes subject to a voluntary or involuntary adjudication of bankruptcy or makes a general assignment for the benefit of creditors; then the OWNER has the right to terminate at any time this Agreement or any task or phase of work being performed herein by providing fifteen (15) days written notice to the ENGINEER of such termination and specifying the effective date of such termination; provided, however, that during such period of fifteen (15) days the ENGINEER shall have the opportunity to remedy such failures or violations to avoid such termination.
- 7.1.2 In the event of termination, as provided herein, the ENGINEER shall be paid for all services performed and actual expenses incurred up to the date of termination pursuant to Section 6.4.2 herein.

7.2 OWNERSHIP OF DOCUMENTS

- 7.2.1 All documents, calculations, drawings, specifications, maps, field notes, data and other items generated during the performance of services shall be considered intellectual property and remain the property of the ENGINEER as instruments of service. After ENGINEER has been paid in full, the OWNER shall be provided a set of record drawings, and copies of other documents, in consideration of which the OWNER will use them solely in connection with the Project, and not for the purpose of making subsequent extensions or enlargements hereto and not for resale. Re-use for extension of the Project, or for new projects shall require written permission of the ENGINEER and shall entitle him to further compensation at a rate to be agreed upon by OWNER and ENGINEER at the time of such re-use.

7.3 CHOICE OF LAW

- 7.3.1 This Agreement shall be governed by the internal laws of the State of North Carolina.

7.4 OPINIONS OF PROBABLE COSTS

- 7.4.1 Since the ENGINEER has no control over the cost of labor, materials, or equipment, or over the Contractor(s)' methods of determining prices, or over competitive bidding or market conditions, the opinions of probable costs for the Project provided for herein are to be made on the basis of his experience and qualifications and represent his best judgment as a design professional familiar with the construction industry, but the ENGINEER cannot and does not guarantee that proposals, bids or the Project construction cost will not vary from opinions of probable costs prepared by him.
- 7.4.2 If the lowest bona fide proposal or bid exceeds the established Project construction cost limit, the OWNER will (1) give written approval to increase such cost limit, or (2)

authorize negotiating or rebidding the project within a reasonable time. The providing of such service shall be the limit of the ENGINEER's responsibility in this regard and having done so, the ENGINEER shall be entitled to payment for his services in accordance with this Agreement.

7.5 INSURANCE AND CLAIMS

7.5.1 ENGINEER shall provide and maintain, at its own expense, during the term of this Agreement the following insurance covering its operations.

- A. AUTOMOBILE LIABILITY - bodily injury and property damage liability insurance covering all owned, and hired automobiles for limits for bodily injury of not less than \$1,000,000 per person and \$2,000,000 per accident, and property damage limits of not less than \$1,000,000 per accident. The automobile liability insurance coverage amounts may be satisfied with a combination of primary and excess/umbrella coverage.
- B. COMMERCIAL GENERAL LIABILITY - Bodily injury and property damage liability shall protect the ENGINEER performing work under this Agreement from claims of bodily injury or property damage which arise from operation of this Agreement, whether such operations are performed by ENGINEER or anyone directly or indirectly working for or on ENGINEER'S behalf. The amounts of such insurance shall not be less than \$1,000,000 bodily injury each occurrence/\$2,000,000 aggregate and \$1,000,000 property damage each occurrence/\$2,000,000 aggregate. This insurance shall include coverage for products/completed operations, personal and advertising injury liability and contractual liability in an amount not less than \$1,000,000 each occurrence / \$2,000,000 aggregate. The liability insurance coverage amounts may be satisfied with a combination of primary and excess/umbrella coverage.
- C. PROFESSIONAL LIABILITY – Insuring against professional negligence/ errors and omissions on an occurrence basis with policy limits of \$2,000,000 per claim/\$2,000,000 annual aggregate.
- D. WORKERS' COMPENSATION – Worker's Compensation insurance meeting the statutory requirements of the State of North Carolina, even if not required by law to maintain such insurance. Said Workers' Compensation insurance shall have at least the following limits: Employers Liability - \$500,000 per accident limit, \$500,000 disease per policy limit, \$500,000 disease each employee limit.

7.5.2 ENGINEER's total liability, in the aggregate, of ENGINEER and ENGINEER's officers, directors, members, partners, agents, employees, and sub-consultants, to the OWNER and to anyone claiming by, through, or under OWNER for any and all claims, losses, cost, or damages whatsoever arising out of, resulting from, or in any way related to the Project, this Agreement, or ENGINEER's performance, from any cause including but not limited to negligence, professional errors or omissions, strict liability, breach of contract, or indemnity, shall not exceed the total insurance proceeds paid on behalf of or to ENGINEER by ENGINEER's insurers in settlement or satisfaction of claims under the terms and conditions of ENGINEER's insurance policies applicable thereto.

7.6 SUCCESSORS AND ASSIGNS

- 7.6.1 The OWNER and the ENGINEER each binds himself and his partners, successors, executors, administrators and assigns to the other party of this Agreement and to the partners, successors, executors, administrators and assigns of such other party, in respect to all covenants of this Agreement; except as above, neither the OWNER nor the ENGINEER will assign, sublet or transfer his interest in this Agreement without the written consent of the other. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of any public body which may be party hereto, nor shall it be construed as giving any rights or benefits hereunder to anyone other than the OWNER and the ENGINEER.

7.7 INDEMNIFICATION

- 7.7.1 OWNER agrees to indemnify, defend and hold ENGINEER, its owners, agents, employees, officers, directors and subcontractors harmless from any and all claims, and costs brought against ENGINEER which arise in whole or in part out of the failure by the OWNER to promptly and completely perform its obligations under this agreement, and as assigned in the Exhibit "Scope of Services" and any Additional Services or from the inaccuracy or incompleteness of information supplied by the OWNER and reasonably relied upon by ENGINEER in performing its duties or for unauthorized use of the deliverables generated by ENGINEER.

7.8 ENTIRE AGREEMENT

- 7.8.1 This Agreement contains all of the agreements, representations and understandings of the parties hereto and supersedes any previous understandings, commitments, proposals, or agreements, whether oral or written, and may only be modified or amended as herein provided; and as mutually agreed.

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement as of the day and year first written above.

McGILL ASSOCIATES, P.A.

By: _____
Douglas Chapman, PE
Principal/Hickory Office Manager

(SEAL)

ASHE COUNTY

ATTEST: _____
Missy Seivers
Clerk to the Board

By: _____
Adam Stumb
County Manager

PRE-AUDIT CERTIFICATION:

THIS INSTRUMENT has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act as amended.

By: _____
Sandra Long, Finance Director

APPROVED AS TO LEGAL FORM:

By: _____
County Attorney

ATTACHMENT “A”
PROJECT UNDERSTANDING
ASHE COUNTY EMS BASE

Ashe County is in the process of establishing its own ambulance service and is therefore in need of an Emergency Medical Services (EMS) Base to serve the County. Three potential sites have been identified for consideration, including 101 Colvard Street, Government Circle, and potentially on Mt Jefferson Road across from the Ashe Civic Center.

The project is anticipated to include approximately 15,000 – 20,000 sq. ft. with six (6) truck bays, 8-10 bedrooms, unisex full bathrooms, training room (75-100 capacity), common area with kitchen, director’s office, reception and billing office, and a secure medical supply room. The facility will also be considered for an emergency operations center, fire marshal’s office, and emergency management services offices, which could increase the square footage.

The project will begin with facility programming and site evaluation and selection. The site evaluation will consider a number of factors including but not limited to; site suitability, traffic, response times, site topography, utilities, environmental, zoning, security and safety, property issues, stormwater, permitting, and timeline factors. Once these parameters and a site have been selected by the County, the design team will transition into full design of the facility.

It is anticipated that the presentation of findings will be given to the Board of Commissioners in late August. If a decision to select a site and authorize design and bidding phase services can be made by September 11, 2026, design through submission for agency approvals can be made by March 15, 2027. Allowing three months for permitting and approvals and two months for bidding, the project could be ready for bid award by the Board of Commissioners by the end of August 2027. Award and contract execution could allow construction to begin in October 2027 and construction would likely take until the end of 2028 depending on the site selected (and the corresponding amount of site work to be performed) and any specialty equipment and materials. All of these dates are assuming that no change in project scope are made following authorization of the programming and site evaluation phase of the project.

ATTACHMENT “B”
RATE AND FEE SCHEDULE

PROFESSIONAL FEES	I	II	III	IV
Senior Principal	\$335			
Principal – Regional Manager – Director	\$280	\$290	\$310	\$325
Practice Area Lead	\$245	\$275	\$300	\$310
Senior Project Manager	\$245	\$270	\$295	\$305
Senior Engineer	\$245	\$270	\$295	\$305
Project Manager	\$215	\$235	\$250	\$260
Senior Project Engineer	\$215	\$235	\$250	\$260
Project Engineer	\$175	\$190	\$200	\$210
Engineering Associate	\$150	\$160	\$165	\$170
Planner- Consultant – Designer	\$150	\$170	\$190	\$210
Engineering Technician	\$135	\$150	\$165	\$175
CAD Operator – GIS Analyst	\$115	\$125	\$140	\$150
Construction Services Manager	\$200	\$210	\$215	\$235
Construction Administrator	\$150	\$165	\$175	\$190
Construction Field Representative	\$125	\$135	\$150	\$160
Project Administrator	\$115	\$135	\$140	\$160
Funding-Financial Service-Manager	\$230	\$245	\$255	\$265
Grant Administrator	\$140	\$160	\$170	\$180
Environmental Specialist	\$120	\$130	\$135	\$140
Administrative Assistant	\$95	\$105	\$115	\$130
Survey Party Chief	\$115	\$130	\$145	\$165
Survey Field Technician	\$100	\$105	\$110	\$115
Architect	\$200			
Senior Structural Engineer	\$210			
Architectural Technician	\$140			
Interior Designer	\$160			
Specification Writer	\$200			

EXPENSES

- a. Mileage - \$.75/mile
- b. Robotics/GPS Equipment - \$35/hr.
- c. Telephone, reproduction, postage, lodging, and other incidentals shall be a direct charge per receipt.

ASSOCIATED SERVICES

- a. Associated services required by the project such as soil analysis, materials testing, etc., shall be at cost plus fifteen (15) percent.