Ashe County Board of Commissioners

Zack Shepherd Regional Community Relations Director 09/06/2022



A whole-person health organization helping people connect to supports and services on their path to healing, recovery, and wellbeing

CURRENT CHALLENGES

INCREASED DEMAND AND LIMITED RESOURCES

- Since the end of the pandemic there has been a rising increase in
 - The need for child and adult mental health and substance use services across NC
 - The loss of mental health, substance use, and I/DD professionals leaving the profession
- Additionally, the expansion of new health plans in NC and the ability for staff to accept remote positions nationally has created significant competition on local limited NC staffing resources
- These factors have created waitlists for services across the healthcare system
- Vaya has been working with providers to meet these unique challenges while trying to expand and develop new service opportunities across the Vaya region.

STABILIZE WALK-IN CENTERS

Vaya increased outpatient rates at Crisis Walk-in Centers to:

- 1. Stabilize physician and clinical staff (retention of existing staff)
- 2. Recruit additional staff (increased reimbursement)
- 3. Improve access to same day care in rural communities
- 4. Incentivize face to face service in rural communities
- 5. Expand access to Substance Use services

Strategies to Address Workforce Challenges

- Increased rates across all service area to promote competitive recruitment and retention.
- Targeted rate increases for Direct Support Professionals for more competitive pay for key community-based behavioral health and intellectual/developmental services.
- Targeted work and funding with providers to develop strategies for recruitment and retention.
- Utilizing funding to allow providers to incentive staffing in more rural counties.
- Focused work with Vaya Provider Advisory Council to develop recruitment and retention strategies across service and disability.

STATE-WIDE CHILD AND YOUTH IMPROVEMENT INITIATIVE

IMPROVEMENT AREAS

- Vaya is working with all LME/MCO's to establish a standardized seamless transition of care for children placed outside of the Vaya Health Plan region
- Vaya is implementing a standardized pass-through authorization process for children entering residential treatment services to eliminate any barriers for children needing to quickly enter residential treatment
- Vaya is working with other LME/MCO's and Benchmarks to develop a standardized referral process for all residential provider
- Vaya continues to expand a statewide open network to improve access to care for child services
- Reduce or eliminate the need for Out of Network Agreements prior to entry to care

IMPROVEMENT AREAS CONT'D

• Vaya continues to support DSS' by co-locating our Care Management with DSS for clinical and system support

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IMPROVEMENT AREAS CONT'D

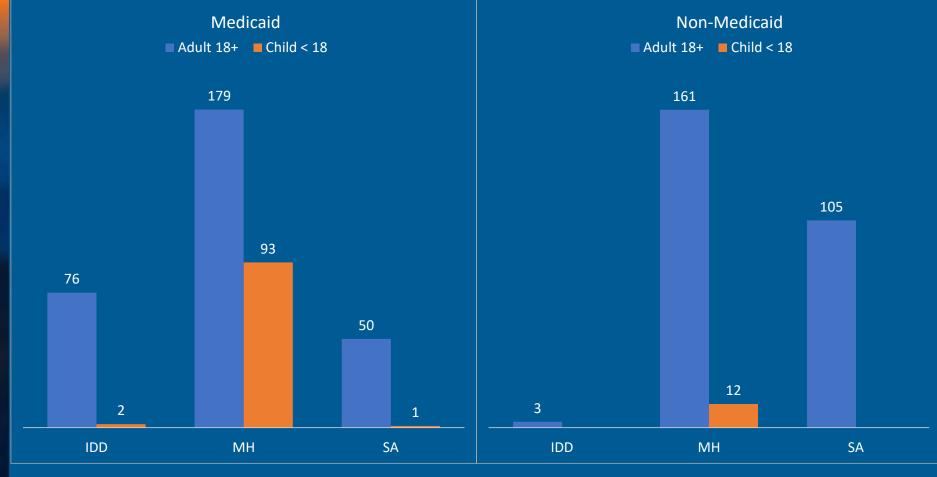
- Vaya has an escalation protocol for DSS' to notify Vaya leadership of acute high risk cases including 24/7 access though the Vaya Call Center outside business hours
- Vaya is raising rates to expand access to crisis/emergency beds to reduce/eliminate the needs for DSS to temporarily house children with an emergency need
 - Vaya currently have 38 crisis beds that are available for Vaya Members
 - Vaya is actively working to add 20 additional crisis beds over the next 3 months (pending DHSR approval)

EXPANDING ACCESS TO THERAPEUTIC FOSTER CARE - PROFESSIONAL PARENTING

- Vaya increased TFC rate from \$97.22 to \$175.00 per day (Emergency Respite \$360.00 per day)
- Our goal is to create an extensive TFC network that allows our children to remain in their home communities with TFC parents dedicated to children's success and transitioning home
- In the coming weeks Vaya will be reaching out to contracted TFC providers to discuss these goals and to monitor the success of these new rates meeting the following objectives:
 - Improving the retention rate of current TFC families
 - O Expanding the number of therapeutic homes across the Vaya region
 - Supporting children being served in their local communities with their local support systems
 - Improving the coordination of services for children in care by assuring children are connected with medical, dental, and behavioral health services
 - Providing additional support and training to TFC families

County Data Highlights

Members Served by Age & Disability Jan – Mar 2022

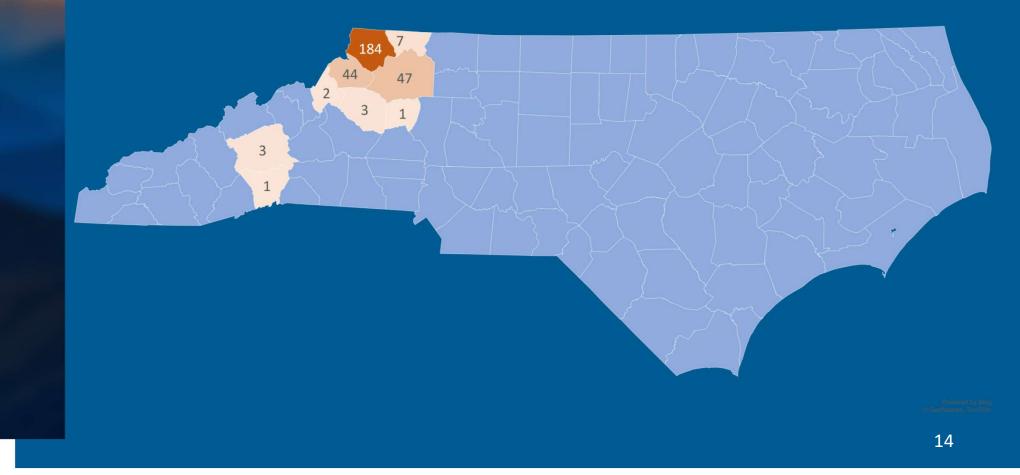


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Locations Where Medicaid Members Receive Services



Locations Where Non-Medicaid Members Receive Services Jan – Mar 2022



Members Active in Care Coordination May 2022



Innovations Non-Innovations

