

Ashe County
Planning Department
Staff Report

1/28/2019

RE: Planning Board Vacancies

Summary:

Attached are the applications received to date to fill the vacant position on the Planning Board. In addition to the vacancy, Priscilla Cox has requested to be reappointed to her position for another term.

Staff's recommendation is to reappoint Priscilla Cox and also to appoint David McMillan to the Board.

Attachments:

1. Board Applications (9)



Ashe County Planning Department
150 Government Cir, Suite 2400
Jefferson, NC 28640



Ashe County Planning Board Application

By completing this application, you are providing information about yourself for the Ashe County Board of County Commissioners to use in making a decision regarding appointments to the Planning Board. The Ashe County Planning Department appreciates your interest in serving on this advisory board.

Please provide the following. If additional space is required, you may attach additional pages. All information provided on this form is considered public record.

Name: Priscilla Cox

Address: 428 Chestnut Hill Rd_Crumpler N C
28617

Telephone Numbers: 336-982-2651

Email: pcb849@skybest.com

Occupation: contract pharmacist

Length of Residence in Ashe County: 30 yrs

Education:

- Education, or other coursework/training, pertinent to community planning

Pharm D, UNC Chapel Hill BS 1973

- Work Experience pertinent to planning and community development

Planning: Indicate your thoughts of how Planning efforts should impact growth and development in the County, as well as any trends of development that you see taking place within the County. These may reflect on residential, commercial or other development. Feel free to expound upon any problems, needs and specific issues that you believe should be addressed in the future.

Plan and then follow what's on the books. Vast amount of material exists spanning a decade of service to The Ashe Co, Planning Board

Planning Board Commitment: Please comment on whether you are able to attend up to two monthly meetings currently scheduled for the 1st and 3rd Thursdays, which could last approximately 1-2 hours each. Please also indicate if you believe you might have any conflict of interest in deciding upon the approval of subdivisions and development projects of local developers, or developers located from outside of Ashe County).

Record of attendance and voting record exists.



County of Ashe
150 Government Circle,
Suite 2500
Jefferson NC 28640
Phone (336) 846-5501
Fax (336) 846-5516

APPLICATION FOR NOMINATION
FOR APPOINTMENT TO:

Planning
Board, Commission, or Committee

DATE: 1/18/19

NAME: JERRY A. HEATH PHONE: 828-640-6861

ADDRESS: 2041 BARE CREEK ROAD JEFFERSON NC 28640

BUSINESS ADDRESS: 911 S. Jefferson Ave West Jefferson PHONE: 336-977-2588

COUNTY BOARDS OR COMMITTEES PRESENTLY SERVING ON: NONE

BUSINESS AND CIVIC EXPERIENCE:

Retired Physician Assistant; Owner of Individual and Small Business Services;
partner with Byland Associates (bookkeeping and Accounting and Small Business Mgmt.)

PLEASE STATE REASON WHY YOU WOULD LIKE TO SERVE ON THIS

BOARD/COMMITTEE: I see the future of Ashe County to be quite varied and would
like to be a part of the county growth process. The future look bright!

For the purpose of diversity and balance on Ashe County's boards and committees, please complete the following:

Race C Sex M I am a resident of the City/Town of JEFFERSON

I have been a resident of Ashe County for 10 years.

Return this form to:
Clerk to the Board of Commissioners
150 Government Circle, Suite 2500
Jefferson, North Carolina 28640
Phone (336) 846-5501 Fax (336) 846-5516

Jerry A. Heath
Signature of Applicant
I understand that this application will be
kept on active file for one year only.



County of Ashe
150 Government Circle,
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Fax (336) 846-5516

**APPLICATION FOR NOMINATION
FOR APPOINTMENT TO:**

Ashe County Planning Board
Board, Commission, or Committee

DATE: 1/26/2019

NAME: Jonathan C. Jordan PHONE: 336-977-8440

ADDRESS: 495 Nathans Creek School Road, #3
Crumpler, NC 28617

BUSINESS ADDRESS: 409-D S. Main Street PHONE: 336-846-1657
Jefferson, NC 28640

COUNTY BOARDS OR COMMITTEES PRESENTLY SERVING ON:

None

BUSINESS AND CIVIC EXPERIENCE:

Real Estate / Estate Planning Attorney; Member Ashe / Alleghany
Home Builders Assoc.; Former Member Ashe Co. Chamber of Commerce
BOD BOD

PLEASE STATE REASON WHY YOU WOULD LIKE TO SERVE ON THIS

BOARD/COMMITTEE: I am committed to our community and would like
to contribute to ensuring our future is bright.

For the purpose of diversity and balance on Ashe County's boards and committees, please complete the following:

Race W Sex M I am a resident of the City/Town of N/A

I have been a resident of Ashe County for 14 years

Return this form to:
Clerk to the Board of Commissioners
150 Government Circle, Suite 2500
Jefferson, North Carolina 28640
Phone (336) 846-5501 Fax (336) 846-5516

Jonathan C. Jordan
Signature of Applicant
I understand that this application will be
kept on active file for one year only.

See Attached Bio

Jonathan C. Jordan
Jonathan Jordan, Attorney-At-Law
409-D S. Main Street • PO Box 744
Jefferson, NC 28640
(336) 846-1657
Jonathan@JonathanJordanLaw.com

Education

- ✓ JD/MPA, Law and Public Administration – The University of North Carolina at Chapel Hill
- ✓ MBA, Services Marketing – Vanderbilt University, Owen Graduate School of Management
- ✓ BA, Economics and Politics – Wake Forest University

Professional Career

- ✓ Jordan and Jordan Law Offices, PLLC dba Jonathan Jordan, Attorney-At-Law
- ✓ Primary practice: Real estate, wills and estate planning, and contracts
- ✓ Previous experience as a County Attorney, County Department of Social Services Attorney (DSS), and Guardian ad Litem Attorney, representing abused and neglected children
- ✓ Previous experience as Director of Communications, NC Republican Party
- ✓ Previous experience as Director of Research, John Locke Foundation (state-based think tank)

Highlights of Community Service

- ✓ Current Member, Board of Directors, Ashe/Alleghany Home Builders Association
- ✓ Former Member, Board of Directors, Ashe County Chamber of Commerce
- ✓ Former Member, Board of Directors, Ashe County Free Medical Clinic (and Former Chair)
- ✓ Former Member, Local Advisory Council, Boone Office of Legal Aid of North Carolina, Inc.
- ✓ Former Member, Board of Directors, Ashe County Pregnancy Center

Family

- ✓ 2 children, Ashe County Public Schools

Highlights of Service in the General Assembly

- ✓ Four Terms, NC House of Representatives (2011-2018)
- ✓ Chairman, House Judiciary III (2017-18); House Judiciary II (2015-16)
- ✓ Chairman, House Committee on Education – Universities (2016-18)
- ✓ Chairman, House Committee on Homelessness, Foster Care, and Dependency (2017-18)
- ✓ Chairman, House Committee on Children, Youth, and Families (2015-16)
- ✓ Deputy Majority Whip, Freshman Year (2011-12)



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**APPLICATION FOR NOMINATION
FOR APPOINTMENT TO:**

Planning Board
Board, Commission, or Committee

DATE: 1/22/2019

NAME: Terrance Kepple **PHONE:** 336-982-2479

ADDRESS: 185 Cooper Cove Rd.
Crumpler, NC 28617

BUSINESS ADDRESS: 2966 Garvey Bridge Rd. **PHONE:** 336-982-9439

COUNTY BOARDS OR COMMITTEES PRESENTLY SERVING ON:

None

BUSINESS AND CIVIC EXPERIENCE:

Past member Tourism Committee (Ashe Chamber)

Small business owner Riverside Canoe & Tube Rental

PLEASE STATE REASON WHY YOU WOULD LIKE TO SERVE ON THIS

BOARD/COMMITTEE: Use my engineering & planning experience to
the betterment of Ashe County

For the purpose of diversity and balance on Ashe County's boards and committees, please complete the following:

Race W Sex M I am a resident of the City/Town of Crumpler

I have been a resident of Ashe County for 15 years.

Return this form to:
Clerk to the Board of Commissioners
150 Government Circle, Suite 2500
Jefferson, North Carolina 28640
Phone (336) 846-5501 Fax (336) 846-5516

Terrance Kepple
Signature of Applicant

I understand that this application will be
kept on active file for one year only.

Objective	Use my education and experience to benefit others.
Qualifications	<p>Civil Engineer – Private practice designing roads, drainage, water, sanitary sewer, retention basins, site design, rezoning of projects.</p> <p>Engineer with County Government (Florida and Ohio) – Review subdivision designs, approve/reject subdivision construction, review and approve construction bonds, oversee over 10 miles of subdivision roads per year. Contract administration of county road and bridge contracts, assign and oversee inspectors on projects, yearly structural inspection of county bridges.</p> <p>Construction – Design and build solar heated home for parents, design and build total 2nd floor addition to home, design & build geothermally heated home, remodeled several homes.</p> <p>Small business owner – Engineering and surveying firm, canoe outfitter</p>
Employment	<p>Ashe County School Board 320 South St Jefferson, NC 28640</p> <p>Riverside Canoe & Tube Rental 2966 Garvey Bridge Rd Crumpler, NC 28617</p> <p>Kepple Engineering Naples, FL</p> <p>Bruce Green & Assoc Naples, FL</p> <p>Collier County Engineering Naples, FL</p>
Education	BS Civil Engineering, University of Cincinnati



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APPLICATION FOR NOMINATION
FOR APPOINTMENT TO:

PLANNING BOARD
Board, Commission, or Committee

DATE: 6/16/19

NAME: LINDSAY MCGRADY PHONE: 336-255-0102

ADDRESS: 6025 HWY 103
WEST JEFFERSON, NC

BUSINESS ADDRESS: _____ PHONE: _____

COUNTY BOARDS OR COMMITTEES PRESENTLY SERVING ON:

NONE

BUSINESS AND CIVIC EXPERIENCE:

SEE RESUME

PLEASE STATE REASON WHY YOU WOULD LIKE TO SERVE ON THIS

BOARD/COMMITTEE: MY BACKGROUND AND EXPERIENCE
ARE VERY MUCH IN LINE W/ THE POSITION.

For the purpose of diversity and balance on Ashe County's boards and committees, please complete the following:

Race C Sex M I am a resident of the City/Town of W. JEFFERSON

I have been a resident of Ashe County for 54 years.

Return this form to:
Clerk to the Board of Commissioners
150 Government Circle, Suite 2500
Jefferson, North Carolina 28640
Phone (336) 846-5501 Fax (336) 846-5516


Signature of Applicant

I understand that this application will be
kept on active file for one year only.

Lindsay C. McGrady

6025 NC Highway 163, West Jefferson, NC 28694
H: 336-877-1677 M:336-255-0102

lmcgrady@skybest.com

Objective Utilize my 31 years of experience in property development as member of the Ashe County Planning Board.

Experience Retired September 2015 - **Lowe's Companies, Inc**

October 2010 – September 2015

Lowe's Companies, Inc

Director of Engineering and Construction – North Division,

- Managed a group of Engineers and Construction Project Manager with the responsibility of performing all Entitlements, Due Diligence, Project Design, Permitting, Bidding and Construction new Lowe's Home Centers in the North Region (18 States -Virginia to Maine to Wisconsin)
- Completed new stores in New York City, Long Island, Chicago, Boston and several others across the entire region.
- Responsible for complete design and construction project budgets

November 1999 – October 2010

Lowe's Companies, Inc

Director of Site Development – North Division,

- Managed a group of Engineering Managers with the responsibility of performing all Entitlements, Due Diligence, Project Design, and Permitting of new Lowe's Home Centers in the North Region
- Obtained approvals for over 30 new store projects per year.

July 1995 - November 1999

Lowe's Companies, Inc

Sr. Engineering Manager

- Managed a group of Civil Engineers and Cadd Operators to complete the civil design for all new Lowe's Home Centers, excluding Lease projects.
- Averaged one project per week.

May 1992 – July 1995

Lowe's Companies, Inc

Engineering Manager

- Completed all in-house civil design for all new Lowe's Home Centers and managed Cadd Operators.

March 1989 - May 1992

Lowe's Companies, Inc

Sr. Design Manager

- Completed all in-house civil design for all new Lowe's Home Centers and

managed Cadd Operators.

February 1986 - March 1989

Lowe's Companies, Inc

Technical Review Manager

- Completed all in-house civil design for all new Lowe's Home Centers and obtained all necessary permits and approvals.

May 1984 - February 1986

Lowe's Companies, Inc

Draftsman

- Completed civil design for all new Lowe's Home Centers.

Fall 1983 - May 1984 – Part Time while in college

Western Carolina Council of Governments, Hickory, NC

- Drafted maps of regional municipalities

Education **Catawba Valley Technical College – Hickory, NC**
Associates Degree in Architectural Design
May 1984

Other: NC Real Estate Brokers License - Inactive
Currently pastoring Highland Bible Tabernacle, 313 Mount Jefferson State Park Road, West Jefferson.
Also Serve on the Board of Directors for;
Believers Youth Camp and
Believers Youth Camp International
Both groups are responsible for providing Christian youth camps here in the U.S. and other countries, such as; Costa Rica, Venezuela, Nicaragua, India, Ukraine, among others.

Skills & Abilities Proficient in Microsoft Word, Project Manager and Excel, older versions of Autocad.

References Upon Request



County of Ashe
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Fax (336) 846-5516

**APPLICATION FOR NOMINATION
FOR APPOINTMENT TO:**

Planning Board
Board, Commission, or Committee

DATE: 1-14-19

NAME: David McMillan **PHONE:** 704 962-4190

ADDRESS: 274 Pisgah Heights Dr. (PO Box 9)
West Jefferson, NC 28674

BUSINESS ADDRESS: Retired **PHONE:** _____

COUNTY BOARDS OR COMMITTEES PRESENTLY SERVING ON:

BUSINESS AND CIVIC EXPERIENCE:

VP, Planning Design, Construction, Novant Health
President, Reynolds Rotary, Winston Salem, NC

PLEASE STATE REASON WHY YOU WOULD LIKE TO SERVE ON THIS

BOARD/COMMITTEE: Retired - would like to contribute
to the community

For the purpose of diversity and balance on Ashe County's boards and committees, please complete the following:

Race W **Sex** M **I am a resident of the City/Town of** West Jefferson

I have been a resident of Ashe County for 60 **years.**

Return this form to:
Clerk to the Board of Commissioners
150 Government Circle, Suite 2500
Jefferson, North Carolina 28640
Phone (336) 846-5501 Fax (336) 846-5516

David McMillan
Signature of Applicant

I understand that this application will be
kept on active file for one year only.

David McMillan

CIVIC ACTIVITIES

Quad County Home for Emotionally Disturbed Children:

Board member 10 years

Board Chairman 4 years

Forsyth County Kidney Foundation:

Board member 8 years

Board Chairman 4 years

Forsyth County Heart Association

Board Member

Hospice Home

Board Member 6 years

Chairman, Building Committee for new Hospice Home

United Way - Forsyth County

Board Member

Calvary Baptist Church

Chairman of Building Committee for Day School Expansion

Leadership Winston-Salem - graduate

Pisgah Heights Association

President 12 years

Treasurer 14 years

Reynolda Rotary Club - President

Charlotte Rotary Club - Member

David McMillan

Resume update: 2006 - 2012

PROFESSIONAL EXPERIENCE:

2006-2012: Novant Health, Inc.

Vice President, Planning Design and Construction

Responsible for the planning, design and construction of three new greenfield hospitals. Locations were Kernersville, NC, Brunswick, NC (Southport, NC) and Mint Hill, NC. Although all three hospitals were planned, designed, and land was purchased, the hospital at Mint Hill was postponed due to infrastructure delays. The hospitals at Kernersville and Brunswick were completed on schedule.

Developed a Master Plan for the recently acquired Prince William Hospital, Manassas, Va..

Planned, designed and constructed the first Cardiac Cath Lab for Prince William Hospital. The planning included gaining approval from the Virginia Health Planning Department for a new cath lab in this region.

Developed a Master Plan for a phased Hospital in Haymarket, Va. construction of the first phase was completed.

After retirement, I worked on retainer for two healthcare architectural firms for the development of a Master Expansion Plan for the Presbyterian Hospital campus, Charlotte, NC.

David McMillan
274 Pisgah Heights Drive
West Jefferson, NC 28694
Phone: (704) 962-4190
Email: davidmcm43@Gmail.com

SUMMARY:

Healthcare executive with over 37 years of experience in the healthcare industry and over 30 years in healthcare construction. Extensive knowledge of regulatory process and well established relationships with regulatory leaders. During the course of my career, I have managed the construction of over one million square feet of new additions and over one million square feet of renovations. The majority of this was in complex medical facilities.

EDUCATION:

Bachelor of Science
Mechanical Engineering
North Carolina State University – 1966

Master of Industrial Engineering
North Carolina State University – 1967

PROFESSIONAL EXPERIENCE:

2006-Present: Novant Health, Inc.
Vice President, Planning Design and Construction

Responsible for planning, design and construction activities for all Novant campus projects. Coordinate the work across two regions as well as new greenfield hospitals as they develop. Total volume of "on campus" projects under development across all regions is in excess of one billion dollars.

1997-2006: Novant Health, Inc.
Director, Corporate Facility Planning for Triad Region

Reported to the President, Triad Region. Responsible for planning, design and construction activities including the following:

- | | |
|--|--------|
| • New Emergency Department | \$ 34M |
| • North Pavilion Including a Women's Center, Heart Center, Bed Tower | \$112M |
| • Visitor Parking Deck (1,400 Spaces) | \$ 25M |
| • Power Plant | \$ 17M |
| • Site Master Plan | \$ 5M |

- Thomasville Medical Center Surgery Additions \$ 9M
- Thomasville Medical Center Emergency Department \$ 7M

1984-1997: Carolina Medicorp, Inc.
Vice President, Facility Planning

Reported to the President, CMI. Responsible for Certificate of Need development, submission, and follow through. With CoN approval the following projects were developed:

- MRI Addition \$ 5M
- ED Addition \$ 5M
- Cardiac Services Building \$ 6M
- Child Care Center \$ 2M
- 16 Bed ICU \$ 3M
- Technology Building \$ 4M
- Cancer Center \$ 7M
- The Oaks Nursing Home \$ 4M
- The West Tower w/Women's Center And Bed Tower \$42M
- Hawthorne Surgery Center \$ 3M
- Frontis Plaza Building \$ 9M
- 19 MOB's Across the Region to Consolidate Medical Services \$29M
- 60 Bed ICU at Forsyth Medical Center \$27M

1979-1984: Forsyth Hospital
Vice President for Planning

Report to the President. Responsible for the development and maintenance of the Long Range Plan for the Forsyth County Hospital Authority, Inc. Coordinate planning effort with members of the Board of Trustees Long Range Planning Committee, Administration, Medical Staff and outside agencies. Develop and present Certificate of Need proposals for hospital projects. Responsible for liaison with architects for the planning, design and construction of a new Emergency Department and Outpatient Services Center. Responsible for consolidating Forsyth Hospital's various service contracts with other institutions into a marketing program. Member of Administrative Council, Computer Services Management Committee and Budget Committee. Serve on the PHSA Task Force on Institutional Resource Standards and Joint EMS Facilities Committee. Managed the following projects:

- Outpatient Surgery Centr \$ 2M
- New Emergency Department \$ 5M
- 100 Bed Tower Addition \$ 6M
- Replacement Surgery Suite \$15M

- Cardiac Cath Lab

\$1.3M

1977-1979: Forsyth Hospital
Vice President for Management Systems

Reported to Senior Vice President. Responsible for the Division of Management Systems comprised of Computer Services, Management Engineering and Project Management. Provided administrative coordination for development and implementation of Long Range Computer Services Plan. Responsible for all short and long range project planning involving physical facilities. Coordinated efforts of Management Engineering Department. Member of Administrative Council and Budget Committee.

1969-1977: Forsyth Hospital
Director of Management Engineering

Reported to Vice President for Internal Operations. The Management Engineering Department provided the management staff and department managers with in-house industrial engineering expertise such as: work simplification, methods of engineering, operations research, forms design, systems design and analysis, and productivity analysis. Projects included the design and implementation of a modified point/factor job evaluation system that was used to develop a relative job classification schedule for over 1,500 employees in over 150 different jobs; Work Simplification, Methods Improvement, and Management by Objectives workshops for department managers and head nurses; the development and implementation of a cyclical scheduling system for Nursing Service involving over 600 nurses on 20 different nursing units; the design of a patient classification system to quantify the nursing man-hours required for each patient.

In 1974, was given responsibility for developing the plan for a major expansion of Forsyth Memorial Hospital. This required the coordination of expansion planning for over 40 hospital departments including the systems analysis necessary to insure a functional continuation of department operations in the expanded area. The expansion also provided for consolidation of all Forsyth County perinatal services at Forsyth Hospital. This required the coordination of planning with medical and administrative staffs at both Forsyth and North Carolina Baptist Hospitals and the Bowman Gray School of Medicine. Developed and monitored grant application with AHEC for partial funding of the expansion project. After plan was approved, had total responsibility for 12.5 million dollar construction project beginning in 1975 and ending in 1978.

1967-1969: Military Service
Lieutenant, Field Artillery – United States Army

Positions Held:

Assistant Executive Officer
B Battery, 6th Battalion, 56th Artillery
XVIII Airborne Corps Artillery
Fort Bragg, North Carolina

Assistant Post Engineer
Post Engineering Office
Fort Bragg, North Carolina

Executive Officer
D Battery, 3rd Battalion, 13th Artillery
25th Infantry Division
Cu Chi, Republic of Vietnam

Assistant G-3
G-3 Section, Division Headquarters
25th Infantry Division
Cu Chi, Republic of Vietnam



County of Ashe
150 Government Circle,
Suite 2500
Jefferson NC 28640
Phone (336) 846-5501
Fax (336) 846-5516

APPLICATION FOR NOMINATION
FOR APPOINTMENT TO:

Planning Board
Board, Commission, or Committee

DATE: 23 Jan. 2019

NAME: BARRY F. THOMAS PHONE: 336/620-8950

ADDRESS: Mailing: P.O. Box 1332, Jefferson, NC 28640
Physical: 448 A.L. Blevins Rd, Lansing, NC 28643

BUSINESS ADDRESS: NA PHONE: NA

COUNTY BOARDS OR COMMITTEES PRESENTLY SERVING ON:

None

BUSINESS AND CIVIC EXPERIENCE:

See Attached

PLEASE STATE REASON WHY YOU WOULD LIKE TO SERVE ON THIS

BOARD/COMMITTEE: I believe the Planning Board can play a positive role in building upon the developmental success achieved in Ashe in recent years.

For the purpose of diversity and balance on Ashe County's boards and committees, please complete the following:

Race Cau. Sex M I am a resident of the City/Town of Lansing

I have been a resident of Ashe County for 10 years.

Return this form to:
Clerk to the Board of Commissioners
150 Government Circle, Suite 2500
Jefferson, North Carolina 28640
Phone (336) 846-5501 Fax (336) 846-5516

Barry F. Thomas
Signature of Applicant

I understand that this application will be
kept on active file for one year only.

Business and Civic Experience:

Twenty-five years in corporate executive management with responsibilities for strategic planning, finance, and operations. Then, there were several years during the 90s into the 21st century living in Russia, working on privatization, and doing private business development work. For the several years just prior to moving back to the US and Lansing, I lived and worked in East Timor as advisor to Nobel Laureate and President Jose Ramos Horta on matters of strategy and community development.

Over the years I have served on numerous boards for community service organizations (home health care, children's services, etc.). I am a long time Hospice volunteer and for the past four years have been serving as a Guardian Ad Litem for abused and neglected children in the local court system.

Barry F. Thomas
23 January 2019

Barry F. Thomas
P.O. Box 1332
Jefferson, NC 28640
Tel: 336/620-8950
Email: bfthomas@att.net

22 January 2019

Mr. Adam Stumb
County Manager
150 Government Circle, Suite 2500
Jefferson, NC 28640

Dear Mr. Stumb,

I understand that there is an open position on the Ashe County Planning Board. I would like to offer my candidacy. Ten years ago, after living and working outside the country for many years, I returned to the US and discovered Ashe County as a place to re-establish roots. I purchased some property and built a home in the Lansing area and have been enjoying a retired life here in the mountains since 2009.

Included with this letter is a resume of my background and work-life prior to retirement. In a nutshell it describes my twenty-five years in corporate executive management with responsibilities for strategic planning, finance, and operations. Then, there were several years during the 90s into the 21st century living in Russia, working on privatization, and doing private business development work. For the several years just prior to moving back to the US and Lansing, I lived and worked in East Timor as advisor to Nobel Laureate and President Jose Ramos Horta on matters of strategy and community development.

Over the years I have served on numerous boards for community service organizations (home health care, children's services, etc.). I am a long time Hospice volunteer and for the past four years have been serving as a Guardian Ad Litem for abused and neglected children in the local court system.

Educational background includes a liberal arts degree, a masters degree in business, and a masters degree in conflict resolution.

I think that I have some good experience and skills to bring to the work of the Planning Board and look forward to further discussion.

Sincerely,

Barry F. Thomas

BARRY F. THOMAS

East Timor – Address: Villa Bemori, Dili – Phone: +670 725-9771

United States – Address: P.O. Box 1332, Jefferson, NC 28640 – Phone: +336/620-8950

Email: bfthomas@att.net

AREAS OF SKILL AND INTEREST

Successful leadership experience in business and service sectors with ability to work effectively in unusual and difficult settings. Skill areas include:

- Strategy, Planning, and Financial Management
- Entrepreneurship
- New Business Development in Poor Places
- Community-based Development
- Cross-Cultural Relationship Building
- Alternative Dispute Resolution - Mediation

EXPERIENCE AND ACCOMPLISHMENTS

Poor Community Development

Office of Prime Minister and President, Timor Leste – Dili, Timor Leste **2006 - Present**
Special Advisor to Prime Minister and President for Civil Society – Provide staff support for Dr. Jose Ramos-Horta's work to restore peace and stability following period of upheaval and begin work of poverty alleviation, peacebuilding, and rights protection. Preparation of briefings, initiation of programs, coordination of public and private sector stakeholders.

- Develop conceptual design and strategy for implementation of President's Zones of Peace framework – a community-based means for asserting local initiative in resolution of conflict, economic development, and human rights execution.
- Design and implement Reforestation and Family Income Program to support rural development – independent funding obtained and in second year of programming in 4 contiguous communities in one of poorest regions in Timor Leste – 1,500 households and 6,000 people.
- Generate support for development of neighborhood youth center facilities and programs – one operational to date.
- Coordinate public and private sector stakeholders to achieve nationwide banking and finance services – core proposal to Council of Ministers, October 2007.

Jose Ramos-Horta's Peace and Democracy Foundation – Dili, Timor Leste **2004 - 2006**
International Advisor – Dedicated to creating an *Island of Peace* by providing services, resources, and training around the country to help build capability for integrated community-based approaches to dialogue, conflict resolution, and economic development.

- Stabilize organization, organize cross-border dialogue, build organizational capacity for major event programming.
- Advise national staff on design of community-based mediation model, in pilot testing during 2006-2007.
- Provide organizational and program direction as Foundation moves to a more aggressive and integrated approach to community-based peace-building and economic development.

Community Development Programs – District Centers and Villages, Timor Leste **2005 – Present**
Program Advisor – Work within local community organizations to mobilize community participants, establish objectives, and implement economic/commercial development programs.

- Aileu Resource and Training Center, Aileu District – Founding board member – organize, obtain resources, rebuild library, and present adult literacy, language, life skills, trauma relief, computer education, community development programs.
- Bakhita Center, Ermera District – Organize with local communities a three-year agricultural development program and provide organizational counsel for building community health center, providing professional medical services, and providing language and vocational training.

BARRY F. THOMAS (continued)

Conflict Resolution

The ARIA Group, Inc. – Yellow Springs, Ohio **2003**
Managing Director -- A conflict resolution consulting and training firm offering workshops, conflict assessment and intervention, dispute system design and evaluation services.

- Build commercial organization and develop practice in health care and family business segments.

UNION COUNTY COURT of COMMON PLEAS – Marysville, Ohio **2002 - 2003**
Mediator – Civil, Worker's Compensation, Family and Custody, and Dependency Cases

- Mediate a wide range of civil and family cases as part of the court adjudication process.

MASTERS DEGREE in CONFLICT RESOLUTION – Antioch University **2002 - 2003**

Coursework in negotiation, mediation, intercultural conflict, peace building and civil society, communication, group processes, system design, and third party intervention.

- Master's Thesis – The Occurrence of Conflict and Resolution of Conflict in End-of-Life Care.

International Management and Business Development

BUSINESS VENTURES in RUSSIA – ITEMS Warehouse, A warehouse and distribution services business; TimeOnline LLC, A new Internet salon venture; PLYKO LLC, A forest products business – Moscow and Kostroma, Russia **1995 - Present**

Vice President and CFO – Provide financial and business development leadership for start-up businesses and businesses acquired in privatization. Includes a large scale Internet salon chain, a very successful warehouse and logistics services business, a leading plywood mill bought during privatization and later sold to a Russian ownership group, and a large, heavy manufacturing enterprise eventually put through liquidation.

- Develop business plans and investment memoranda for use in securing project investment, attracting buyers, and soliciting second stage financing. Manage communication with investment community.
- Design and implement new venture organization structure and operating systems as base for expansion.
- Install transparent accounting, budgeting, and management information systems.
- Design and manage restructuring programs to merge operations, simplify management processes, and enhance attractiveness to investors.
- Consulting in strategy and business development.

CASTILLO COMPANY (Sub-contractor for Arthur Andersen) - Chelyabinsk, Russia **1994 - 1995**
Vice President, Field Operations - Provided leadership in the establishment of a Local Privatization Center. Provided local administration of social and business sector reform programs, incl. restructuring of newly private businesses. This program was designed and funded by USAID in cooperation with the Russian government.

Operating Leadership

CDA DISTRIBUTORS - Division of International Paper Company – Erlanger, Kentucky **1988 - 1994**
Vice President - Responsible for six of thirteen operating companies that combined to form \$400 million (sales) wholesale distribution business. Also guided division planning, budgeting, and acquisition strategy.

- Conceived and led two successful internal mergers which eliminated loss situations and excess overhead while establishing stronger, more profitable combined operations.
- Rebuilt sales and marketing, streamlined internal operations, revised compensation systems, improved labor contract provisions, reorganized distribution, and restructured leadership. Results: Turnaround of three distribution companies from loss or marginal profit situations.
- Led conversion from out-sourced distribution systems to internally managed systems.

BARRY F. THOMAS (continued)**Strategic Planning and Financial Staff Leadership****HAMMERMILL PAPER COMPANY – Erie, Pennsylvania 1970 - 1988****Division of International Paper Company after being acquired in 1986.*****Director Strategic Planning for Distribution, Converting, Specialty, Coated Papers* 1986 - 1988**

Reported to CEO. Provided planning leadership and assumed chief staff responsibility for merger transition and integration with new parent.

- Designed and implemented planning processes in new business units.
- Integrated capital authorization, acquisition, planning and reporting systems into parent structure while fostering cooperation between two very different cultures.
- Conceived and steered to conclusion the acquisition of a \$170 million (sales) private company.

***Director Corporate Strategic Planning and Group Finance Director* 1977 - 1986**

Unusually broad staff and line responsibilities that required balancing controllership and financial management responsibility with leadership of corporate strategic planning function.

- Set planning agenda and led all top management planning activities that produced management commitment and resulted in the movement of company ROE performance into the second quartile of the industry.
- Built highly successful financial and marketing plan for \$250 million, world-class pulp and paper mill investment.
- Provided on-the-ground oversight for development of abaca fiber plantation system in Ecuador.
- Guided development of new market, plant expansion, turnaround, and divest strategies for wide diversity of manufacturing, converting and wholesale distribution businesses.
- Provided staff direction for creation of \$300 million company - 13 acquisitions.
- Created role of Group Finance Director to coordinate the finance and planning for a rapidly growing group of fifty wholesale distributor operations.
- Designed and supervised the implementation of a computerized financial reporting and analysis system.
- Coordinated staff support for raider and takeover defense.

***Staff Assistant and then Manager Economic Development* 1970 - 1977**

Designed and implemented corporate planning process and held chief staff responsibility for acquisitions.

- Introduced ROI and cash flow measures for operating management.
- Supervised design and application of computerized modeling capabilities.
- Head staff responsibility for several acquisitions - concept, search/identification, valuation, deal structure, negotiation, and integration.

JEFFERSON COMMUNITY COLLEGE**1968 - 1970**

State University of New York

Instructor in Economics and Finance**EDUCATION and COMMUNITY LEADERSHIP**

M.A. in Conflict Resolution, McGregor School of Antioch University, Ohio.

MBA, Finance, Stanford University, California.

Bachelor of Arts, Economics, Wesleyan University, Connecticut.

Board Leadership in Home Health and Youth Residential Programs, Trained Hospice Volunteer.

PART-TIME TEACHING

Walker School of Business, Appalachian State University, Boone, North Carolina, Doing Business at the Bottom of the Pyramid, Spring 2011.

McGregor School of Antioch University, Master's of Science in Business Program, Yellow Springs, Ohio, Introductory Finance.

Gannon University, Continuing Education Program, Erie, Pennsylvania, Introductory Economics.

BARRY F. THOMAS (continued)**PUBLICATIONS**

“Doing Business In Russian Forest Products,” International Papermaker, August 1998.

“Fort James’ Tissue Converting Plant in Ivanteevka, Russia – Building Market Position One Step At A Time,” International Papermaker, August 1999.

“International Paper’s Mill in Svetogorsk, Russia – We Will Be A World Class Producer. Period,” European Papermaker, September 1999.

Rev. Sonny D. Thomas, Sr.

Pastoral Experience

Dec. 2005 – Present Calvary Free Will Baptist Church Glendale Springs, NC

Senior Pastor

- Serve as the spiritual under shepherd of a church with a membership of more than 300 and supervise a paid staff of five employees and multiple volunteers; Longest tenured pastor in the church's 77-year history; Attendance has risen nearly 40% and treasury has more than doubled; Led church into membership with the National Association of Free Will Baptists, the North Carolina State Association of Free Will Baptists, and the Blue Ridge Association of Free Will Baptists; Led church in becoming a major financial supporter of numerous denominational and other parachurch organizations; Launched six new ministries and implemented other community outreach partnerships while also establishing an Internet presence through a church web site, Facebook page, and YouTube channel; Led church to adopt Randall House D6 curriculum for Sunday school program; Provide spiritual nourishment and guidance, hasten after those who are going astray, exhort those who are growing cold, encourage the weak, visit the sick, and urge the development of spiritual gifts in those to whom I minister; Write and deliver sermons, administer church ordinances, conduct worship services, weddings, funerals, and other services as is necessary for the success of the church; Coordinate the activities of lay participants and work alongside other church leaders to oversee an annual \$250,000 budget; Plan, arrange, and oversee educational, social, and recreational programs for congregation; Serve as the church public relations officer and represent the church in local, state, and national events and other ministerial relationships.

Oct. 2003 – Dec. 2005 Faith Free Will Baptist Church Orlando, FL

Senior Pastor

- Served church with an average attendance of less than fifteen that grew to more than 70 each Sunday morning; Treasury reserves increased more than 1,500% and debt was significantly reduced; Oversaw construction of a new church office, a new church sign, and two additional Sunday school rooms; Led church into membership with the National Association of Free Will Baptists, the Florida State Association of Free Will Baptists, and the Central Florida Association of Free Will Baptists; Led church to adopt Randall House C.L.E.A.R. curriculum for Sunday school program; Implemented nursery program and Wednesday evening youth meeting; Launched ministry to combat heroin and other drug addictions in area; Established web presence with creation of church web site; Delivered sermons, conducted worship services, weddings, funerals, and other services and coordinated activities of lay participants; Visited church members in hospitals and convalescent facilities or at home to offer spiritual guidance and assistance.

Apr. 2001 – Sept. 2003 First Free Will Baptist Church Titusville, FL

Senior Pastor

- Served as the first full-time pastor in the church's history; Returned to bi-vocational pastorate after the first year; Oversaw the ordination of four newly appointed deacons; Continued to serve through major organizational restructuring; Delivered sermons, conducted worship services, weddings, funerals, and other services and coordinated activities of lay participants; Visited church members in hospitals and convalescent facilities or at home to offer spiritual guidance and assistance.

Sept. 1998 – Apr. 2001 Moore's Chapel Free Will Baptist Church Elizabethton, TN

Senior Pastor

- Hired to serve following significant church decline; Saw average Sunday attendance double; Worked with church leaders to oversee construction of new fellowship hall; Created the church's first web site; Delivered sermons, conducted worship services, weddings, funerals, and other services and coordinated activities of lay participants; Visited church members in hospitals and convalescent facilities or at home to offer spiritual guidance and assistance.

Jan. 1997 – Sept. 1998 Redeeming Grace Free Will Baptist Church Erwin, TN

Assistant Pastor/Sunday School Superintendent

- Established newly organized church in Pastor's home; Next week moved church to rented auction warehouse; Mother's Day attendance only four months later was 75; Delivered sermons and conducted other services as Pastor directed; Oversaw Sunday school program and implemented door-to-door soul-winning outreach ministry; Visited church members in hospitals and convalescent facilities or at home to offer spiritual guidance and assistance.

**Other
Relevant
Experience**

Feb. 2017 – present Ashe County Sheriff's Department

Chaplain

- The Ashe County Sheriff's Office Chaplain Unit is comprised of volunteer ministers who live and serve in ministry in Ashe County. The Chaplains make themselves available through an on-call rotation, while maintaining a visible presence at the Sheriff's Office and in the community. The role of the chaplain is to provide support for deputies and civilians in their time of need through the means of appropriate assistance, advice, comfort, counsel, and referrals to those who request support. The faith-based leaders will perform tasks of a more emotional, social, or spiritual nature allowing the deputies to focus their efforts on law enforcement.

June 2014 – June 2018 North Carolina State Association of Free Will Baptists

Moderator/Executive Board Chairman

- The Moderator shall, (1) preside at meetings of the Association and Executive Board, (2) call meetings of the Executive Board of his own volition or upon request of at least three members of the Executive Board, (3) appoint such committees as are created without provision for their selection, (4) fulfill whatever responsibilities that may commensurate with the office or that may be delegated by the Association. The Executive Board chairman shall work with the board to, (1) arrange the program for the annual sessions of the Association, (2) fill vacancies which may occur on any board between sessions of the Association, (3) promote the work of the Association, (4) review the annual reports and proposed budgets of all boards before they are presented to the Association, (5) provide for and give general supervision to a church bond program and other similar ministries, and (6) employ and supervise a Promotional Director.

May 2012 – Feb. 2015 Blue Ridge Association of Free Will Baptists

Moderator/Executive Board Chairman

- Provides leadership to the Board of Directors, who sets policy and agenda for association; Chairs meetings and encourages Board's role in strategic planning; Chairs quarterly association meetings with member churches and ministers; Appoints the chairpersons of committees, in consultation with other Board members; Serves ex officio as a member of committees and attends their meetings when invited; Discusses issues confronting the organization with the Executive Board; Helps guide and mediate Board actions with respect to organizational priorities and governance concerns; Monitors financial planning and financial reports; Performs other responsibilities assigned by the Board.

May 2013 – May 2014 Blue Ridge Association of Free Will Baptists

Promotional Director (Interim)

- Works in conjunction with association Executive Board to coordinate and promote the association's strategy for advancing the work of God's kingdom and broaden the impact of the association's programs; Reports quarterly to the association body; Travels to personally visit member churches for the purpose of mutual fellowship, encouragement, and involvement; Assists member churches in filling pastoral vacancies and meets with prospective churches for the purpose of enlistment; Works collaboratively with association boards and leadership to develop and implement ministry strategies and oversee associational communications

Sept. 2009 – Sept. 2013 Ebenezer Christian Children's Home North Wilkesboro, NC

Board of Directors

- Collectively, the board advises, governs, sets policy, and ensures that there is competent leadership and adequate resources available to accomplish the mission of the children's home; Ensures ministry is operated in a legal, ethical, and professional manner by providing financial management, oversight of program planning and evaluation, and personnel evaluation and staff

development; Raises funds for operation of the children's home and has direct authority over the executive director who implements the policies, programs, and fundraising plans approved by the board. Each board member serves a term of four years and then is required to roll off for a period of six months before consideration can be made to reappoint to another term.

Feb. 2004 – Dec. 2005 Space Coast Launch Services, LLC Cape Canaveral AFS, FL

Baseline Engineer

- Responsible for configuration baseline of equipment and facilities supporting commercial and military launches; Develops layout, detail, and assembly drawings, by gathering all necessary information to produce a final facility configuration through field verification and product research and analysis, by documenting component specs from vendor catalogs and interfacing with vendors to get necessary information, by preparing and populating configuration database, by identifying changes to facility maintenance procedures, by working action items to include their definition, coordination, follow-up and closure, by coordinating with Project Manager and team members to write Interface Control Documents and Facility User Guides.
- Security Clearance: **Secret**, May 2004

July 2002 – Dec. 2003 Cocoa Beach Jr./Sr. High School Cocoa Beach, FL

Diversified Technology Teacher

- Teaches students basic techniques and assists in development of manipulative skills in various technologies and industrial arts; Utilizing curriculum designated by Pitsco Pathways, Inc.; Prepares lesson plans for courses and establishes goals, evaluates student progress, and talks with parents and counselors to resolve behavioral and academic problems; Lectures, illustrates, and demonstrates when teaching use of software programs, machines, hand tools, precision measuring instruments, industrial arts techniques, and safety practices; Develops opportunities for student success in performing tasks of increasing difficulty and that teach work values such as self-improvement, independence, dependability, productivity, and pride of work.

June 2003 – July 2003 Sverdrup Technologies, Inc. Cape Canaveral AFS, FL

CAD Technician (Internship w/Florida Summer Industrial Fellowship for Teachers, Inc.)

- Reviews rough sketches and engineering specifications received from engineer and uses AutoCAD 2004 to develop layouts, drawings, and designs that meet engineering specifications; Drafts detailed drawings of machinery and mechanical devices, indicating dimensions and tolerances, fasteners and joining requirements, and other engineering data; Drafts multiple-view assembly, subassembly, and system layout drawings as required for manufacture and repair of machines, equipment, and facilities.

June 1999 – Dec. 1999 Free Will Baptist Family Ministries Greeneville, TN

Vocational Teacher (P.A.T.H. Christian Academy)

- Confers with students, parents, school personnel, and other individuals to plan vocational training that meets needs, interests, and abilities of students; Instructs students in areas such as personal-social skills and work-related attitudes and behaviors; Enables students to learn about job activities and to explore work environments.

Aug. 1997 – Sept. 1998 Tennessee Telemarketing, Inc. Johnson City, TN

Telephone Sales Representative

- Responds to incoming calls from prospective customers and provides information about products and services; Records catalog orders in company database.

May 1996 – Aug. 1997 Service Merchandise Call Center Gray, TN

Customer Service Team Supervisor

- Collaborates with the Human Resources Department on the hiring and training of new associates; Monitors and evaluates associate performance on an on-going basis to meet department standards; Provides additional training for low performing associates; Ensures all regulations and associate requirements are followed using additional coaching if needed; Updates training material and curriculum; Conducts weekly team briefings.

Education

Jan. 2019 – present Maranatha Baptist Seminary Watertown, WI

- **Doctor of Ministry**; Concentration: Preaching and Leadership
- Enrolled in January 2019. Currently taking first class in program.

Oct. 2016 – Dec. 2018 Piedmont International University Winston Salem, NC

- **Ph.D. in Leadership**; Concentration: Church Administration
- Overall G.P.A.: 3.8
- Completed 24 out of 60 credit hours in their Ph.D. in Leadership program. Transferred out to enroll in a school with higher accreditation.

Sept. 2014 – May 2015 Crown College of the Bible & Seminary Powell, TN

- **Master of Ministry**; Concentration: Pastoral Ministry
- Overall G.P.A.: 4.0
- Earned degree as a transfer student after previous school closed.

Aug. 2008 – April 2014 Gateway Christian College Virginia Beach, VA

- **Master of Ministry**; Concentration: Pastoral Theology
- Overall G.P.A.: 3.8
- Completed 26 out of 32 credit hours for degree requirements. College permanently ceased operations April 2014.

Aug. 1995 – May 1999 East Tennessee State University Johnson City, TN

- **Bachelor of Science**, Engineering Technology; Concentration: Technology Education
- 1998-99 Outstanding Technology Education Student
- Dean's List, Spring 1999 (3.86 G.P.A.)
- Overall G.P.A.: 3.33

Aug. 1990 – May 1992 Northeast State Technical Community College Blountville, TN

- **Associate of Applied Science**, Engineering Technology; Concentration: Industrial Design
- Overall G.P.A.: 3.02

Certifications

Technology Education Teaching Endorsement – Florida & Tennessee Departments of Education
Middle Years Technology Instructor – International Baccalaureate Organization (Feb. 2003)
Pathways Technology Instructor – Pitsco, Inc. (Aug. 2002)
Cardio Pulmonary Respiration (Hold current certification)
Therapeutic Crisis Intervention (Aug. 1999; Aug. 2003)

Memberships

Blue Ridge Free Will Baptist Association of North Carolina (2010 – present)
Appalachian Free Will Baptist Association of Tennessee (2006 – 2010)
Central Florida Free Will Baptist Association (2003 – 2006)
Indian River Free Will Baptist Association of Florida (2001 – 2003)
Florida Technology Education Association (2002 – 2003)
Northeast Tennessee Council on Children and Youth (1999 – 2001)
Union Free Will Baptist Association of Tennessee (1998 – 2001)
Technology Education Collegiate Association (1996 – 1999)
American Design Drafting Association (1992)

Other Offices Held

Ordaining Council – Blue Ridge Free Will Baptist Association (2018 – present)
Assistant Moderator – Central Florida Free Will Baptist Association (2005)
Ordaining Council – Central Florida Free Will Baptist Association (2005)
Christian Education Board – Indian River Free Will Baptist Association of Florida (2002 – 2003)
Home Missions Board – Union Free Will Baptist Association (2000 – 2001)
Secretary & Treasurer – Eastern Division, Union Free Will Baptist Association (2000 – 2001)

**Volunteer
Activities**

Co-Ed Basketball Coach – Eager Eagles Instructional League, Jefferson, NC (2008-2010)
Co-Ed Tee Ball Coach – Ashe County Little League, Jefferson, NC (2007 – 2008)
Elementary Boys Basketball Coach – Temple Christian School, Titusville, FL (2004)
Boys Basketball Coach – Upward Basketball, Titusville, FL (2002 – 2003)
Boys Basketball Coach – Carter County Youth League, Elizabethton, TN (2000 – 2001)